

Dear Applicant,

Thank you for your interest in working with us. Prior to completing the application please understand that we are serious about creating a productive work environment for our staff; and our approach to hospitality is different from that of other operators in the market. We believe in maintaining the highest levels of quality, service, and attention for our guests.

As a company our mission is:

**Promoting, supporting, and serving local craft brewers one sample, pint and growler at a time**

**We can achieve our mission by adhering to the following principles:**

We are **UNIQUE** – we aren't trying to be anything other than who we are. We don't compare ourselves to other establishments. We are a one of a kind business and we will strive to remain that in our field.

We are and will provide **KNOWLEDGE**. Not only are we committed to being knowledgeable about our products, service and brand, we fully commit to providing that to our community.

**REFRESHING!** We serve as a place for our community to enjoy a relaxing, comfortable environment where our guests can leave feeling refreshed.

Working for this company requires working when other people are not. The restaurant industry is a nights and weekends employment. It requires working later hours than most other industries. While our company does recognize many holidays, other holidays we are open serving guests who may have that holiday off. Keep the hours in mind as you proceed with this application.

We strive to hire the most qualified individuals possible. We will verify all the information you provide on the application. Any false or misleading statements will disqualify you from consideration, no matter what your skill level may be.

We operate a drug free workplace. That means that we do not tolerate the possession of drugs or alcohol on the premises nor do we permit our staff to work under the influence of drugs or alcohol.

We are an equal opportunity employer and that means that we will employ qualified applicants, PERIOD. We do not discourage applying for any position you feel qualified for.

Everything in our company is based on authentic relationships with our guests and our employees. Earning return patronage of our guests, and a productive, healthy work environment,

We expect employees to take an active role in their own success, as well as that of their co-workers. It will be part of your job responsibility to help train co-workers. We operate as a team environment. We are a busy, fast paced environment. To achieve success in our company employees must be operating consistently, therefore employees are required to maintain accurate procedures for themselves and their co-workers.

PLEASE KEEP IN MIND THAT WE ARE NOT JUST ANOTHER FOOD SERVICE COMPANY AND WE ARE NOT LOOKING FOR JUST ANY APPLICANT. IF WHAT WE STATED ABOVE IS HOW YOU CONDUCT YOURSELF IN A WORKING ENVIRONMENT, AND YOU HAVE A SIMILAR INTERESTS AND OBJECTIVES, PLEASE SUBMIT AN APPLICATION. Be sure to fill out the application completely. Do not leave anything blank, if it does not pertain to you put NA so we know you didn't avoid the answer. We will only concern ourselves with individuals who see the necessity in the small points.